



FRONTENAC MINOR HOCKEY ASSOCIATION TEAM OFFICIALS CONTRACT 2018-2019 Season

As a team official of the Frontenac Minor Hockey Association (FMHA), coach, trainer or manager, I will:

- Be reasonable when scheduling games and practices;
- Teach my players to play fairly and to respect the rules, officials and their opponents;
- Ensure that all players get equal instruction, support and fair playing time;
- Not ridicule my players for making mistakes or for performing poorly;
- Remember that players play to have fun and must be encouraged to have confidence in themselves;
- Make sure that equipment and facilities are safe and match the players ages and abilities;
- Remember that participants need a coach that they can respect;
- Be generous with praise and set a good example;
- Obtain proper training, continue to upgrade my coaching skills and attend available clinics;
- Work in cooperation with officials for the benefit of the game; and
- Follow all rules and regulations set out by all governing bodies.
- Adhere to the OHF Harassment, Abuse, Bullying and Misconduct Policy
- Adhere to the OMHA Code of Conduct

When problems arise with parents during a game, practice or in any other related situations, I will pursue the disciplinary action outlined in the Parents Code of Conduct as follows:

Step 1 – I will meet the parents and attempt to resolve the issues. Depending on the severity of the situation, I will use my judgment and may opt to proceed directly to Step 2. All such meetings will be reported, in writing, to the Coach Coordinator.

Step 2 – If Step 1 does not resolve the problem, I will meet with the parent for a second time, in the presence of the Coaching Coordinator.

Step 3 – If Steps 1 & 2 are unsuccessful at resolving the problem, a disciplinary hearing will be conducted.

I have read and will abide by the above contract.

_____ Coach's Name	_____ Coach's Signature	_____ Date
_____ Assistant Coach's Name	_____ Assistant Coach's Signature	_____ Date
_____ Assistant Coach's Name	_____ Assistant Coach's Signature	_____ Date
_____ Trainer's Name	_____ Trainer's Signature	_____ Date
_____ Manager's Name	_____ Manager's Signature	_____ Date